

POLICE — SALARIES AND WAGES

271. Hon Tjorn Sibma to the minister representing the Minister for Police:

For each category/classification of Western Australian Police (WAPOL) officer can the Minister provide for the financial years 2016–17 to 2020–21 (inclusive), details regarding:

- (a) the total WAPOL salaries and wages bill per annum at current levels (2016–17) amended to reflect CPI fluctuations;
- (b) the total WAPOL salaries and wages bill per annum reflecting the implementation of the Government's wages policy capping pay rises to \$1000 per annum; and
- (c) the total WAPOL salaries and wages bill per annum reflecting the implementation of the original 1.5% pay increase pledged during the election?

Hon Stephen Dawson replied:

- (a) The CPI estimates used are reflective of the 2017–18 Budget Estimates (Budget Paper No. 3 – Economic and Fiscal Outlook, Page 3), extracted as below:

2017–2018: 1%

2018–2019: 1.5%

2019–2020: 2.0%

2020–2021: 2.5%

	CPI rate based on 2017–18 Budget Economic and Fiscal Outlook			
	1.00%	1.50%	2.00%	2.50%
Rank	2017–18	2018–19	2019–20	2020–21
Constable	\$89,675,022	\$91,020,123	\$92,840,476	\$95,161,569
1st Class Constable	\$88,037,906	\$89,358,138	\$91,145,362	\$93,423,752
Snr Constable	\$236,304,034	\$239,848,807	\$244,645,670	\$250,762,164
Sergeant	\$112,858,447	\$114,551,431	\$116,842,157	\$119,763,456
Senior Sergeant	\$21,128,718	\$21,445,657	\$21,874,577	\$22,421,452
Sergeant (other)	\$17,189,433	\$17,447,240	\$17,796,191	\$18,241,087
Snr Aboriginal Liaison Officer	\$628,304	\$637,726	\$650,478	\$666,738
Inspector	\$17,264,302	\$17,523,239	\$17,873,734	\$18,320,576
Superintendent	\$6,907,041	\$7,010,641	\$7,150,853	\$7,329,625
Senior Ranks	\$7,175,858	\$7,283,490	\$7,429,159	\$7,614,894

- (b)

	Estimated Salary where increase by \$1000 per annum.			
	\$1,000	\$1,000	\$1,000	\$1,000
Rank	2017–18	2018–19	2019–20	2020–21
Constable	\$89,979,978	\$91,172,728	\$92,365,478	\$93,558,228
1st Class Constable	\$88,195,317	\$89,223,967	\$90,252,617	\$91,281,267
Senior Constable	\$236,434,166	\$238,904,094	\$241,374,021	\$243,843,949
Sergeant	\$112,803,490	\$113,865,940	\$114,928,390	\$115,990,840
Senior Sergeant	\$21,097,697	\$21,275,897	\$21,454,097	\$21,632,297
Sergeant (other ranks)	\$17,155,234	\$17,291,234	\$17,427,234	\$17,563,234
Snr Aboriginal Liaison Officer	\$630,080	\$638,080	\$646,080	\$654,080
Inspector	\$17,210,353	\$17,327,353	\$17,444,353	\$17,561,353
Superintendent	\$6,880,658	\$6,922,658	\$6,964,658	\$7,006,658
Senior ranks	\$7,158,818	\$7,212,818	\$7,266,818	\$7,320,818

- (c)

	Estimated Salary where increase by 1.5% per annum.			
	1.5%	1.5%	1.5%	1.5%
Rank	2017–18	2018–19	2019–20	2020–21

Extract from Hansard
[COUNCIL — Tuesday, 10 October 2017]
p4230d-4232a
Hon Tjorn Sibma; Hon Stephen Dawson

Constable	\$90,119,083	\$91,471,004	\$92,843,077	\$94,235,700
1st Class Constable	\$88,474,555	\$89,801,987	\$91,148,964	\$92,515,997
Senior Constable	\$237,473,518	\$241,035,580	\$244,650,853	\$248,320,407
Sergeant	\$113,417,166	\$115,118,506	\$116,845,198	\$118,597,723
Senior Sergeant	\$21,233,296	\$21,551,800	\$21,875,120	\$22,203,269
Sergeant (other ranks)	\$17,274,529	\$17,533,651	\$17,796,635	\$18,063,593
Snr Aboriginal Liaison Officer	\$631,412	\$640,882	\$650,494	\$660,250
Inspector	\$17,349,756	\$17,610,039	\$17,874,202	\$18,142,340
Superintendent	\$6,941,242	\$7,045,361	\$7,151,042	\$7,258,313
Senior ranks	\$7,211,397	\$7,319,568	\$7,429,355	\$7,540,803

Notes and Assumptions:

Assuming Police Officers only (Police + APLO excluding Executive)

This response can only be given based on the normal annual salary rates without impacts of on-costs, as many on-costs are dependent on the duties being completed by individuals.

This calculation is based on the employee profile as at 1st June 2017 including LWOP and does not include additional FTE related to election commitments, nor increment movement.